Call to Order

The meeting was called to order by Chairman Anne Ochs at 6:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Joseph Lawrence, Ken Clouston, Toni Bell, and Linda Bricker. Dave Foreman and Lisa Durgin were absent.

Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; and Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Catherine Wheeler, Keri Shannon, Bertine Bahige, Brian Knox, Darryl Maunder, Margaret Maunder, Jen Clark, Brandon Crosby, Jill Borchers, Nicole Ely, Justine Schuff, Lyvia Jimenez-O, Jesús Jimenez-O, Tara Edmunds, Grant Edmunds, Elly Henning, Tracy Peterson, Christopher Amend, Mark Jenson, DG Reardon, Kip Farnum, Michelle Heitmann, Alexander Bredthauer, Joseph Maycock, Effie Maycock, Gib Ostheimer, Mason Westervelt, and Vickie Swenson.

Additions or Changes to

the Agenda

There were no additions or changes to the agenda.

Celebrations Stocktrail Elementary Principal Keri Shannon introduced students who shared their

book translation project.

Elly Henning with Blessings in a Backpack provided information regarding the program.

Academic Reports Stocktrail Elementary Principal Keri Shannon presented an academic report for

Stocktrail Elementary School.

Rawhide Elementary School Principal Bertine Bahige presented an academic report for

Rawhide Elementary School.

Public Comment Public comments were heard regarding the Armed Educator Policy and the method

used to determine class rank at Campbell County High School and Thunder Basin High

School.

CONSENT AGENDA A motion was made by Dr. Lawrence and seconded by Mrs. Bell to approve all items on

the Consent Agenda. The motion carried unanimously.

Minutes of the January 14, 2020 Board of Trustees regular meeting were approved.

Minutes of the January 14, 2020 Board of Trustees special dinner meeting were

approved.

EDUCATIONAL SUPPORT PERSONNEL The following actions taken by the Human Resources Department were approved:

Resignations

Heather Brothers Office Clerk/TBHS

Taysha Fischer Vocational Job Coach/TBHS
Dinah Richardson Music Accompanist/TBHS

**Terminations** 

Margaret George Bus Driver in Training/Transportation
Karlye Vandivort Bus Driver in Training/Transportation

Recommendation for Re-Hire

Larry Reznicek Human Resources Manager

New Hires - Regular

Aylin Castaneda Special Programs Ed. Asst/Conestoga

Maria Flores Luna ESL Assistant/CCHS

Dylen Johnson Special Programs Ed. Asst/Sage Valley

Maria Vicenta Ocampo Title I TA/Rawhide

Kristain Schutt SPEA – High Needs/Pronghorn

Holli Stevens Secretary to High School Principal/CCHS

Lindsay Young Office Clerk/Buffalo Ridge

New Hires – Substitutes/Temporaries

Jewel Vreeman Bus Driver In Training/Transportation

**Transfers** 

Cindy ByrumWashburn FROM: Bus Driver/Transportation

TO: Bus Mechanic Apprentice/Transportation

Madison Gillespie FROM: Floater Custodian/Maintenance

TO: Custodian/Rawhide

Melissa Hoppe FROM: Transportation Route Manager/Transportation

TO: Assist. Supervisor of Transportation/Transportation

Tiffany Hunter FROM: Special Programs Ed. Asst./Hillcrest

TO: SPEA - High Needs/Sage Valley

Sarah Menefee FROM: Bus Driver/Transportation

TO: Substitute Bus Driver/Transportation

Sheila Schmitt FROM: Substitute Bus Driver/Transportation

TO: Bus Driver/Transportation

Megan Soliz FROM: Bus Driver/Transportation

TO: Substitute Bus Driver/Transportation

#### **CERTIFIED**

### Recommendation for Re-Hire

Kirby Eisenhauer Deputy Superintendent

Dennis Holmes Associate Supt. For Instructional Support

Resignations

Kendrick Aragon Technology Education Teacher/Twin Spruce

Paloma Garcia Esteban Kinder. DLI Teacher/Stocktrail
Toni Hladky Science Teacher/CCHS

Tracy Morgan Fourth Grade Teacher/Pronghorn
Susan Werries Third Grade Teacher/Pronghorn

#### Substitute Teacher New Hires

Substitute Teacher/All Schools Taylor Bicknese Laura Carlson Substitute Teacher/All Schools Mary Lou Gladson Substitute Teacher/All Schools Sumner Grubbs Substitute Teacher/All Schools Max Hayden Substitute Teacher/All Schools Kathryn Hill Substitute Teacher/All Schools Dashay Hunt Substitute Teacher/All Schools Ellen McDougall Substitute Teacher/All Schools Substitute Nurse/All Schools Lori McKinsey Substitute Teacher/All Schools Nelda Mills Jaime Reynolds Substitute Teacher/All Schools Nello Williams Substitute Teacher/All Schools Shaina Wolff Substitute Teacher/All Schools

# Extra Duty Recommendations

Fall Coaches

Allison Oltmanns CCHS Cheerleading Coach - Fall Trisha Evenson **CCHS Head Cross Country Coach** Evan Strand **CCHS Assistant Cross Country Coach** CCHS Events Coordinator - Fall Danelle Wilkerson Andrew Rose **CCHS Head Football Coach** Micah Christensen CCHS Assistant Football Coach **CCHS** Assistant Football Coach Mitch Holst **CCHS** Assistant Football Coach Eric Finn Doug Rose **CCHS** Assistant Football Coach Casey Sullivan **CCHS** Assistant Football Coach Garrett Heusinkveld **CCHS Assistant Football Coach** Lou Jenkins CCHS Assistant Football Coach **CCHS Head Golf Coach** Bryan Young Luke Janssen **CCHS Assistant Golf Coach** Bubba Hladky CCHS Co-Open Gym - Fall

OPEN CCHS Co-Open Gym – Fall
Sarah Wood CCHS Speech & Debate Head Coach
Timothy Bessette CCHS Speech & Debate Asst Coach
Phil Rehard CCHS Head Girls Swim & Diving Coach
Brooke Okray CCHS Assistant Girls Swim & Diving Coach

Mark Miessler

James Hinshaw

CCHS Assistant Tennis Coach

Cale Miessler

CCHS Assistant Tennis Coach

CCHS Assistant Tennis Coach

CCHS Assistant Tennis Coach

CCHS Head Volleyball Coach

CCHS Assistant Volleyball Coach

CCHS Assistant Volleyball Coach

CCHS Assistant Volleyball Coach

Wendy Ruby CCHS Assistant Volleyball Coach
Katie Ford CCHS Assistant Volleyball Coach
Micah Christensen CCHS Weight Program – Fall Supervisor

Alicia Timko
TBHS Cheerleading Coach – Fall
Terri Hinkel
TBHS Head Cross Country Coach
Heidi VanLishout
TBHS Assistant Cross Country Coach

Michael Delancey TBHS Events Coordinator - Fall Trent Pikula TBHS Head Football Coach Jason Gill TBHS Assistant Football Coach Mike Daniel TBHS Assistant Football Coach Liam Maroney TBHS Assistant Football Coach Erik Shepherd TBHS Assistant Football Coach Jeff Hamilton TBHS Assistant Football Coach Ben Haskvitz TBHS Assistant Football Coach Zach Meyer TBHS Assistant Football Coach

Kameron HunterTBHS Head Golf CoachJosh SmithTBHS Assistant Golf CoachOPENTBHS Co-Open Gym – FallOPENTBHS Co-Open Gym – Fall

Deneen Redd
TBHS Speech & Debate Head Coach
Sasha Davidson
TBHS Speech & Debate Asst Coach
Jade Moser
TBHS Head Girls Swim & Diving Coach
Tiffany Small
TBHS Assistant Girls Swim & Diving Coach

Paul Stevens TBHS Head Tennis Coach Amy Gorsuch TBHS Assistant Tennis Coach Jamie Simons TBHS Assistant Tennis Coach TBHS Head Volleyball Coach Wenett Martin TBHS Assistant Volleyball Coach John Bayles Richonda Klaassen TBHS Assistant Volleyball Coach Jessica Cale TBHS Assistant Volleyball Coach Traci Schladweiler TBHS Assistant Volleyball Coach

Scot Allerdings TBHS Weight Program – Fall Supervisor
Jayce Allguer WJSH Cheerleading Coach – Fall
Sarah Glasser WJSH Head Cross Country Coach
Sarah Seamands WJSH Assistant Cross Country Coach

WJSH Events Co-Coordinator Patrick Neely Larry Yeradi WJSH Events Co-Coordinator Larry Yeradi WJSH Head Football Coach Adam Shankle WJSH Assistant Football Coach Ryan Haefele WJSH Assistant Football Coach Randall Haefele WJSH 7/8 Football Coach Tim Albin WJSH 7/8 Football Coach Allen Patz WJSH Head Golf Coach

Marcia Finnell WJSH Speech & Debate Co-Head Coach
Donna Mann WJSH Speech & Debate Co-Head Coach

Jessica Hostetter
Chelsey Eckhardt
OPEN
Jolene Cooley
Anne Ziegenhorn
WJSH Head Volleyball Coach
WJSH Assistant Volleyball Coach
WJSH 7/8 Volleyball Coach
WJSH 7/8 Volleyball Coach

Larry Yeradi WJSH Weight Program – Fall Supervisor

SVJH 7/8 Football Coach

Jude Baumert SVJH Cheerleading Coach – Fall Kayla Griffis SVJH 7/8 Cross Country Coach **Dewain Myers** SVJH 7/8 Cross Country Coach Jennifer Betts SVJH Events Co-Coordinator Philip Sheldon SVJH Events Co-Coordinator Tyrell Teeter SVJH Football Facilitator SVJH 7/8 Football Coach **Burke Burgess** Nate Cina SVJH 7/8 Football Coach Andy Gillett SVJH 7/8 Football Coach Mikah Kadera SVJH 7/8 Football Coach SVJH 7/8 Football Coach Craig Lorenz Kyle Posten SVJH 7/8 Football Coach Joe Moerkerke SVJH 7/8 Football Coach Brandon Preston SVJH 7/8 Football Coach

Tyrell Teeter SVJH 7/8 Football Coach Eric Trauger SVJH Open Gym – Fall

Allen Merrill

Sarah Wood SVJH Speech & Debate JH Coach

Kaila Haskvitz SVJH Volleyball Facilitator SVJH 7/8 Volleyball Coach Stephanie Taylor Jennifer Betts SVJH 7/8 Volleyball Coach SVJH 7/8 Volleyball Coach Kaila Haskvitz Jason Hedrix SVJH 7/8 Volleyball Coach Burke Burgess SVJH Weight Lifting – Fall Misty Pikula TSJH Cheerleading Coach - Fall Beth Faubion TSJH 7/8 Cross Country Coach TSJH 7/8 Cross Country Coach Richard Holland TSJH Events Co-Coordinator Luke Janssen James Sarvey **TSJH Events Co-Coordinator** Bret Benson TSJH Football Facilitator TSJH 7/8 Football Coach Clay Rodgers Dan Hays TSJH 7/8 Football Coach Shawn Wendt TSJH 7/8 Football Coach Dustin DeBoer TSJH 7/8 Football Coach Matt Gross TSJH 7/8 Football Coach **Grant Senef** TSJH 7/8 Football Coach Dillon Kuhbacher TSJH 7/8 Football Coach TSJH 7/8 Football Coach Bret Benson Chris Ingersoll TSJH 7/8 Football Coach Vic Wilkerson TSJH 7/8 Football Coach

OPEN TSJH Speech & Debate JH Coach

Val Oliver TSJH Volleyball Facilitator
Jill Wilkins TSJH 7/8 Volleyball Coach
Randi O'Dowd TSJH 7/8 Volleyball Coach
Dacia Lyman TSJH 7/8 Volleyball Coach
Val Oliver TSJH 7/8 Volleyball Coach
Tanner Kelting TSJH Weight Lifting – Fall

## Request for Medical Leave of Absence

Grant Senef

A Medical Leave of Absence was approved for Glende Hebestreet from January 14, 2020 through February 7, 2020.

TSJH Open Gym - Fall

Warrants

The following warrants were ratified and approved:

Payroll Warrants

Combined Fund Warrants

Major Maintenance Warrants

Nutritional Services Fund Warrants

Insurance Warrants

Student Activities/Bldg. Sp. Rev. Warrants

225497 - 225669

376087 - 376327

8072 - 8080

11363 - 11413

4184 - 4188

36736 - 36743

Bids

The following bid was approved:

1. Maintenance Department 4X4 Pickup was awarded to English Site Services, LLC in the amount of \$15,750.00.

Contracts and Agreements

The following contracts and agreements were awarded:

- Stocktrail Elementary Playground Design Services with KLJ Engineering
- 2. First Class Maintenance Agreement Renewal with Open Text, Inc.
- 3. Technology Professional Development Services with EdTech Team, Inc.
- 4. Special Education Residential Service Agreement Addendums with Northeast Wyoming Board of Cooperative Educational Services

Student Expulsions

Student #31 was expelled for one calendar year.

Students #32 through #34 were expelled for one calendar year with early re-admittance under strict probation.

Policies and Administrative Regulations

Revisions to Policy 6175, Field Trips and Administrative Regulation 6175-R, Field Trips were approved.

Revisions to Policy 5325, Student Expression Through Production or Distribution of Printed Material and Administrative Regulation 5325-R, Student Expression Through Production or Distribution of Printed Material were approved.

Surplus Request
CONSENT AGENDA
ENDS

Approval was given to declare the presented list of items surplus.

Recess Chairman Ochs recessed the regular meeting at 7:54 PM. The regular meeting

reconvened at 8:01 PM.

District Technology Plan Director of Technology Brian Knox presented information regarding the District

Technology Plan for years 2020-2021, 2021-2022, and 2022-2023; and asked for approval of the technology plan. Dr. Lawrence made a motion to approve the District Technology Plan for years 2020-2021, 2021-2022, and 2022-2023. Mrs. Bell seconded

the motion, and the motion carried unanimously.

Armed Educator Policy, Administrative Regulation, and Forms Mr. Eisenhauer presented the Armed Educator Policy, Administrative Regulation, and forms and asked for approval of first reading. After board comments, Mrs. Bell made a motion to approve first reading of the Armed Educator Policy, Administrative Regulation, and forms with the following language added to the policy: "The employee bears sole

ownership of the firearm". Mrs. Bricker seconded the motion, and the motion carried unanimously.

Public hearings will be held at 6 PM in the board room at ESC on February 4 and March 3. A final public hearing will be held prior to the board meeting on April 14 beginning at 5:30 PM. It is anticipated that the board will make a final decision regarding the Armed

Educator Policy and Administrative Regulation at the April 14 meeting.

A link will be set up on the district web page where comments can be left, or comments can be mailed to Campbell County School District, PO Box 3033, Gillette, WY 82717-

3033.

Trustee Celebrations Chairman Ochs gave kudos to the Armed Educator Committee for all the time and hard

work they have put in on the policy and regulation. She also thanked Mrs. Bell for her

service on the Policy Committee.

Adjournment With no other business before the board, the meeting was adjourned at 9:00 PM.

Secretary Meldene Goehring

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Chairman	Clerk